

St. Luke's ~ San Lucas Episcopal Church
Strategic vision 2023

Empowering our Gospel Witness & Healing Presence in Vancouver

This is not and should not be qualified as a document set on stone. It should be preserved as a living document that we shall use as reference for our shared spiritual journey. "Rolling updates" will be necessary to preserve it as a living document and, with a doubt, it will benefit from progressive updates as they will be the expressions of our own learnings.

This Strategic Vision should be the frame for our future Mutual Ministry Reviews. A point of reference to orient ourselves in our own pilgrimage together. It should also be used by all our congregational working groups -commission, committees, and ministries- to reorient their missional endeavors and could be use be used as a point of reference for their internal evaluation of activities.

The Vision, Mission, Values, and Strategic Objectives may remain the same for longer periods of time, to supply us with a sound sense of stability. However, the Goals and Strategies used to achieve those goals - the most dynamic parts of our Strategic Vision- should be modified from time to time as we grow into the future and/or new realities congregational realities arise. As stated already, "nothing in here is written in stone."

This strategic vision is developed to provide us with new or renewed congregational focus and guidance. The full intent is to equip, encourage, and empower the people of St. Luke's ~ San Lucas Episcopal Church to lead lives in Christ that reflect our "Empowered Gospel Witness and Healing Presence in Vancouver."

Our Overarching Vision

Empowering our Gospel Witness & Healing Presence in Vancouver

Our Mission

With the guidance of the Holy Spirit, our mission is to extend hospitality to all, respond to human need through service, and grow in faith together.

Our Values

- ***Christ-Centeredness*** – Through prayer, worship, and ministry we deepen our relationship with Jesus so we may more effectively spread God's love.
- ***Healing & Reconciliation*** – We are always mindful of God's mercy and the power to experience healing through forgiveness and renewal of life. We live and share this Gospel message to help people experience God's love and saving Grace here at SL2 and in Vancouver.
- ***Prophetic Passion*** – Energized by the Holy Spirit, we commit ourselves to action and excellence in ministering to all of God's diverse creation, starting by respecting the dignity of every human being.
- ***Integrity*** – We will do what we say we are going to do, and we will share the responsibilities of leadership in a spirit of mutual love and respect, striving for transparency in all that we do.
- ***Creativity*** – Our mission calls us to develop new and engaging ways of sharing the rich gifts of our rich history, our Episcopal tradition, and our faith.

Our Strategic Vision

- **Strategic Objective 1: To get stronger as a congregation through internal reconciliation & healing**
 - ❖ **Goal One:** To open space for healthy and reconciling congregational conversations that could help us appreciate who we are, the rich heritage and history of the place, and renew our commitment to be a Gospel presence in Vancouver.
 - This will be achieved through the work of our Reconciliation Committee and the conflict resolution consultant.
 - We should turn this process into a personal and communal healing experience with a particular focus on renewing our Gospel witnessing.
 - ❖ **Goal Two:** Support the work of all our ministries and help them appreciate and reimagine their practices through the eyeglasses of grace, healing, reconciliation, and inclusion.
 - Expand and develop our congregational offerings for Christian formation and education.
 - Pay special attention to the spiritual growth and development of our congregational leaders and help them include and pursue social reconciliation and justice in all their ministry efforts, extending hospitality to all.
 - ❖ **Goal Three:** Foster a healthy culture of voluntary generosity and exemplary stewardship of talent, time, and treasure.
 - Build our capacity to raise funds to support our ministry
 - Serve as a broad-view resource for partners and work with them in the pursuit of healing and social justice in Vancouver.
- **Strategic Objective 2: To honor & cultivate the treasures within our own rich history & diverse neighborhoods**
 - ❖ **Goal One:** Exercise our still developing cross-cultural understanding so our congregation better reflects the context where we do ministry.
 - Continue to support our working groups and ministries to expand their horizons of mission and connect with our diverse communities.
 - Foster leadership, church growth and retention strategies that capitalize on local opportunities.
 - ❖ **Goal Two:** Embrace and enliven inter-generational participation.
 - Pursue the creation of a young adult missionary strategy to increase our capacity to attract, engage and retain the younger generations.
 - Build a network of young adults, a community that will offer safe and intentional space for the spiritual inspiration of their lives.
- **Strategic Objective 3: Strengthen our connection with one another and our wider community**
 - ❖ **Goal One:** Cultivate broad community partnerships in areas of mutual interest.
 - ❖ **Goal Two:** Foster effective communications among all our internal ministries to share their stories and successes and encourage their mutual inspiration and support.
 - Pursue the creation of a SL2 Communications Commission.
 - Continue our Sunday Services broadcast (10:00 am and 1:00 pm) but looking at ways of making it more intentional and impactful.

MUTUAL MINISTRY REVIEW REPORT AND PLAN OF ACTION FOR 2023

The vestry of St. Luke's ~ San Lucas met several times to conduct a mutual ministry review of activities from 2022, and to plan for 2023 and beyond. The group used the church's strategic plan goals and objectives as a basis for the review, looking at how activities supported moving forward on reconciliation and healing, while also engaging actively with our community. The following is a brief overview of the outcomes of these conversations.

Objective 1: Stronger through reconciliation and healing

Reconciliation was a major focus of attention during 2022 and remains a priority into 2023. The Reconciliation Committee led the work in the first part of the year, holding multiple listening sessions with the congregation, before turning leadership of this work over to the vestry. Looking toward 2023, the vestry is investigating various ways to increase transparency and promote continued conversation, including the idea of holding periodic listening sessions.

Continuing with the theme of reconciliation, the vestry is encouraging each ministry to focus on reconciliation, to find ways to integrate reconciliation into its work throughout the year. The vestry also discussed the importance of cultivating a culture of generosity. The vestry and clergy will work with ministry leaders to find opportunities to strengthen and demonstrate these skills, including strengthened communication and empathy.

Objective 2: Honor and cultivate treasure in our rich history and diverse neighborhoods.

Discussion centered on the aspect of increasing intergenerational and cross-cultural understanding. The summer VBS was an excellent opportunity for intergenerational interactions, beneficial to both kids and adults. The focus in the next year is on increasing intergenerational participation. Throughout the year, we will be looking for ways to facilitate multigenerational participation in St. Luke's ~ San Lucas activities. We will also be looking for opportunities for the various St. Luke's ~ San Lucas communities to work and play together, such as the workday. During Lent, our Wednesday simple supper and discussion sessions will focus on these topics, using the Sacred Ground materials provided by the Episcopal Church.

Objective 3: Connect with one another and the wider community.

In 2022, a communication committee was set up, and much work was done toward redesigning our online presence. A new website is being rolled out, and efforts will continue toward finding settings that work best to encourage open communication and active listening. We also began work on reformulating our outreach. This will continue in 2023, with a focus on building and strengthening community partnerships.

This year will be critical for St. Luke's ~ San Lucas as we move from a focus on the past and healing, to turn toward the future and growth, with reconciliation, community, and generosity as themes throughout.